



Supplier Environmental, Health and Safety Performance Requirements

Corporate Services (CS)

1. OBJECTIVES

- 1.1 GSP Group Corporate Services (CS) is committed to completing our programs Injury Free and with no adverse environmental impacts (hereinafter collectively referred to as "Injury Free"). In support of this objective, this document identifies the CS Supplier Environmental, Health and Safety (EHS) Performance Requirements that apply to all GSP Group CS Suppliers.
- 1.2 This document shall help ensure all CS services are managed using documented, consistent EHS standards resulting in improved overall safety performance using established Best Known Methods (BKM).
- 1.3 By standardizing expectations and overall safety practices and performance requirements, all Suppliers shall be positioned and work on all GSP Group CS Sites.

2. SCOPE

2.1 Content

- 2.1.1 This Addendum sets forth in detail those EHS programs and other performance requirements that are strategic in nature and do not typically change over time or with the service requested at issue.

2.2 Applicability

- 2.2.1 For purposes of these EHS performance requirements, the term "Service Contractor" and "Supplier" shall be referred to as an independent contractor or Supplier and will be solely responsible for determining the means and methods for performing the required Services on or at GSP Group sites.
- 2.2.2 Supplier agrees to comply with all applicable local, state, national environmental, health and safety statutes, regulations, rules, ordinances, codes, policies, procedures, and any other legally enforceable standards (EHS Laws) of the jurisdiction where Supplier performs work for GSP Group. EHS Laws include, but are not limited to, laws, regulations, rules, ordinances, codes, policies, procedures, and other standards addressing air quality, water quality, hazardous and solid wastes, toxic substances, worker health and safety, and hazardous materials transportation. EHS Laws also includes local fire and building laws, regulations, rules, ordinances, codes, policies, procedures, and other standards.
- 2.2.3 Supplier agrees to comply with all EHS performance requirements set forth in this document, including all EHS performance requirements that are incorporated herein by reference.
- 2.2.4 Supplier agrees that compliance with, or a waiver or amendment of, any one or more of the performance requirements of this Addendum shall not relieve Supplier from its responsibility to comply with all applicable EHS Laws or any other performance requirements of this Addendum, or from any liability that may result from Supplier's or Supplier's employees actions, or from failure to act, in accordance with applicable EHS Laws and performance requirements of this Addendum.
- 2.2.5 The performance requirements set forth below are not intended to be a complete list of all EHS requirements applicable to the work to be performed under this Addendum. EHS Laws or accepted industrial practices may establish additional requirements applicable to the work to be performed, which must be contained in Supplier's EHS Plan.

3. PROCESS

- 3.1 This document shall be included in all CS Supplier contracts and service agreements as a standard of performance.

4. PERFORMANCE REQUIREMENTS

- 4.1 Injury Free
 - 4.1.1 Supplier management shall actively engage in Injury Free principles training. Training time not to exceed 8 hours.
- 4.2 Safety Meetings / Forums
 - 4.2.1 Team meetings shall incorporate safety as an agenda item.
 - 4.2.2 Identifying a minimum of one company representative to attend a Safety Leadership Team (SLT) meeting or equivalent a minimum of once per month.
- 4.3 Supplier Pre-Qualification

In the event that a Supplier and/or their subcontractors fail to maintain safety performance defined by GSP Group reserves the right to place the Supplier on a corrective action plan, until such time that the Supplier meets the pre-qualification safety performance levels.
- 4.4 Supplier EHS Plan
 - 4.4.1 Supplier shall have a documented safety program that is available for review.
 - 4.4.2 Supplier shall make their EHS Safety plan available to GSP Group
 - 4.4.3 Supplier agrees that review, approval or disapproval, or recommended amendments by GSP Group to Supplier's EHS Plan shall not relieve Supplier of any responsibilities (including complying with all applicable EHS Laws), requirements, or liabilities accepted by Supplier.
 - 4.4.4 Supplier agrees that it is solely responsible for ensuring that all of its employees, agents and/or subcontractors performing services for GSP Group.
- 4.5 EHS Training
 - 4.5.1 Prior to commencing work, Supplier shall ensure that all hazard specific EHS training requirements are documented by job classification as part of their Supplier EHS Plan .
 - 4.5.2 All required EHS training (if applicable) shall be provided by the Supplier and delivered prior to an employee performing that type of work on site. Required EHS training shall include training on all applicable EHS Laws include applicable local, and site EHS requirements.
 - 4.5.3 Suppliers shall provide the curriculum and written verification of the aforementioned training upon request in writing from GSP Group.
 - 4.5.4 GSP Group and/or its designee reserves the right to audit training records and field competencies at any time.
 - 4.5.5 Suppliers are required to have written training records available upon request for all Supplier employees and subcontractors.
- 4.6 Safety Champion

Supplier will identify one primary point of contact on site. This individual may have other administrative responsibilities within the contactor reporting structure, but will at least spend some portion of their time supporting the safety function. This individual shall be responsible for coordination of Supplier's safety activities at the site.
- 4.7 Audits and Inspections

At a minimum, Suppliers shall implement the following core audit inspection programs. Supplier shall conduct periodic compliance audits (and any applicable subcontractors) to ensure core compliance with all applicable laws.
- 4.8 Housekeeping

Supplier shall ensure the work area is kept free of housekeeping hazards at all times. Possible hazards presented by material storage, work in progress, etc. shall be appropriately barricaded to prevent potential incident or injury.

 - 4.8.1 If Supplier fails to maintain its work area in a clean/safe condition, GSP Group reserves the right to facilitate the cleaning of the work area.

- 4.9 Medical Coverage
Prior to the commencement of work, Supplier shall provide a "Medical Coverage Plan" .This plan should identify the methods Supplier has chosen to provide medical support (from first aid through emergency care) in the event it is needed.
- 4.10 Hazardous Material Use and Approval
- 4.10.1 Prior to commencement of work, Supplier shall document and submit to GSP Group in writing all Hazardous Materials required to complete the requested scope of work.
- 4.10.2 Supplier agrees to follow all EHS laws regarding Hazardous materials.
- 4.10.3 For purposes of this document, Hazardous Materials include those materials that require a Material Safety Data Sheet or are regulated by EHS laws.
- 4.11 Environmental Protection Programs
Shall comply fully with the applicable campus or site specific environmental performance requirements and all applicable laws.